



MERIDIAN STRATEGIC  
SERVICES, INC.

# COMPANY OVERVIEW

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2024

At Meridian, we are dedicated to assisting our clients with the unexpected challenges that emergencies and disasters can bring.

With our wealth of expertise, innovative strategies, and unwavering commitment, we strive to provide the highest standard of risk mitigation and emergency management consulting services.





# COMPANY INTRODUCTION

The purpose of this profile is to introduce Meridian Strategic Services and to provide an overview on how we might be of assistance to your organization.

Due to the challenges presented by global instability, climate change, technological interdependence, aging infrastructure, and a challenging economic environment, organizations will continue to be called upon to reduce their risk exposure to a growing number of potential hazards.

The costs of organizational downtime due to the impact of a wide range of natural, technological and human-caused threats can be incredibly expensive for most organizations.

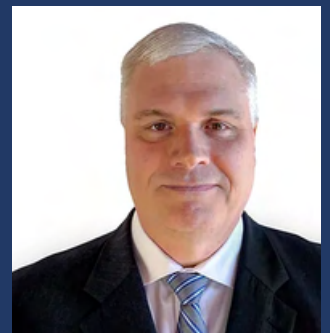
Meridian is here to help empower organizations in their efforts to reduce their risk exposure and enhance their resilience to future hazards.

The Meridian Team is composed of experts with decades of experience gained from serving in senior leadership positions during many of the nation's most complex disasters in the last twenty-five years.

Our Team is dedicated to assisting organizations prepare for and overcome the security and disaster related challenges they may face in the future.

Please feel free to contact us if you have any questions regarding how Meridian may be of assistance in enhancing the resilience of your organization.

We look forward to an opportunity to collaborate with you.



"The Meridian Team is dedicated to helping organizations across the Nation become more resilient to natural, technological and human-caused disasters."

**Seamus K. Leary, President**



# ABOUT MERIDIAN

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## **MERIDIAN'S MISSION:**

At Meridian, our mission is to empower organizations with comprehensive risk mitigation and emergency management solutions.

We are dedicated to enhancing the resilience of our clients, and the communities they serve, through a proactive approach that involves identifying potential hazards, incorporates collaborative plan development, and includes effective plan implementation through effective training and exercises.

## **THE MERIDIAN DIFFERENCE:**

Meridian's professionals have "on the ground" experience in hundreds of emergency response incidents and disasters. This experience includes leading multi-functional teams during response and recovery operations during some of the most significant disasters in the United States within the last twenty-five years.

We integrate our extensive consequence management experience with unparalleled expertise in physical security, network protection, and intellectual property protection. This fusion enables us to deliver a comprehensive array of services, assisting our clients in mitigating their risk exposure.



# MERIDIAN PROFILE

## COMPANY OVERVIEW

Meridian Strategic Services is committed to assisting our clients minimize risk and enhance community resilience.

We assist our clients to enhance their organizational resilience through effective risk assessments, emergency plan development, training, exercises, and disaster recovery support.

Meridian's professionals have decades of experience in emergency management, continuity operations, disaster recovery, grant management, hazard mitigation, risk assessment, safety, emergency response and cybersecurity.

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**Veteran Owned  
Small Business**



# CORE VALUES

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**Expertise:** We pride ourselves on our team of seasoned professionals with diverse backgrounds in risk mitigation, emergency management, cybersecurity, security, emergency services, safety, and corporate intelligence. Our team's knowledge and experience enable us to provide unparalleled expertise to our clients, enabling them to make informed decisions in challenging situations.

**Collaboration:** We believe in fostering strong partnerships with our clients, working hand-in-hand to understand their unique challenges and develop tailored problem-solving strategies. By collaborating closely, we ensure that our solutions align with their goals and organizational culture.

**Innovation:** As the world evolves, so do the risks that many organizations face. We stay at the forefront of emerging trends and technologies, continuously innovating our methodologies to provide cutting-edge risk mitigation and crisis management services.

**Preparedness:** Preparedness is the cornerstone of effective risk mitigation and emergency response. We strive to equip our clients with the necessary tools, plans, and training to handle potential crises with confidence.

**Resilience:** Our goal is to foster resilience in our clients' operations, allowing them to withstand and recover from natural, technological and human-caused hazards.





# OUR SERVICES

## SERVICES

**Risk and Hazard Vulnerability Assessments:** We conduct comprehensive risk assessments, identifying potential threats and vulnerabilities across all aspects of our clients' operations. Our in-depth analysis helps prioritize areas for improvement and resource allocation. Our comprehensive Hazard Vulnerability Assessments address all natural, technological and human-caused hazards the client may face.

**Emergency Management and Continuity Planning:** We develop robust emergency response plans, tailored to the specific needs of our clients. These plans outline clear protocols and procedures to effectively manage operations as a result of a wide range of hazards.

**Training and Exercises:** We offer customized training and exercises designed to equip our clients with the skills and confidence to respond swiftly and decisively during emergencies. Preparedness through practice ensures a well-coordinated and efficient response.

**Project Management:** Effective project management is crucial in the effective implementation of emergency management programs. We help our clients develop strategies for planning, organizing, executing, and closing critical projects.

## CORE COMPETENCIES

- Hazard Vulnerability Analysis
- All Hazards Mitigation Plan Development
- Multi-Functional Team Building
- Crisis Leadership Training
- Workforce Safety and Security Training
- Continuity of Operations Planning and Program Management
- Cybersecurity Incident Response Training
- Emergency Plan Development
- Exercise Development and Facilitation
- Emergency Operations Center Support
- Damage Assessments



# CRISIS PREPAREDNESS

Preparation for a future emergency can be a difficult task given the day to day demands that many organizations face.

Organizations that invest time and resources in emergency preparedness are much more likely to reduce the impact of a future crisis.

Preparation saves lives, mitigates the impact to essential functions and reduces the potential cost of an emergency.

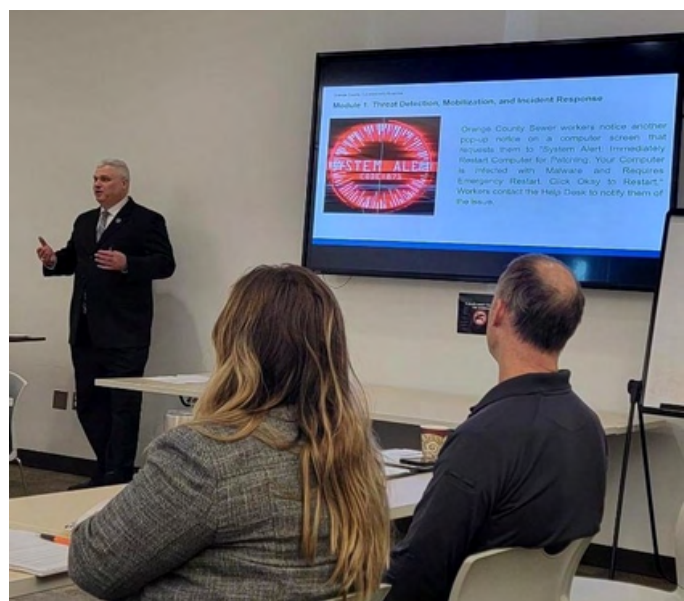
The Meridian Team has decades of experience in preparing organizations for a wide range of hazards.

Our comprehensive approach to preparing for emergencies is designed to help our clients identify hazards and vulnerabilities, develop mitigation strategies, create comprehensive plans and implement training that will provide them with the capability to meet the challenges of a future crisis.

The Meridian Team is ready to help your organization prepare for the future.

## Crisis Preparedness Services

- Risk and Vulnerability Assessments
- All Hazards Mitigation and Incident Prevention Planning
- Comprehensive Emergency Management Plan Development
- Continuity of Operations Plan Development
- Workforce Safety and Security Training
- Cybersecurity Training
- Exercise Development and Facilitation
- Crisis Leadership Training



# INCIDENT RESPONSE

When a disaster strikes, many organizations quickly become overwhelmed by the numerous tasks required during a major incident response effort.

The Meridian Team are subject matter experts at coordinating large-scale emergency response operations.

Members of our Team have served in leadership positions on Local, State and Federal Incident Management Teams and have participated in many of the most complex emergency response operations in the United States in the past twenty-five years.

We bring this unparalleled level of emergency management experience to organizations around the country.

We are ready to assist your organization to coordinate its response to its next emergency.

## Disaster Response Services

- Emergency Operations Center Staff Augmentation
- Logistics Coordination
- Crisis Communications Support
- Expert Guidance
- Liaison to Local, State and Federal Governments
- Resource Tracking
- Incident Action Plan Development





# DISASTER RECOVERY

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## Disaster Recovery Services

- Preliminary Damage Assessments
- Coordination with Local, State and Federal Emergency Management Agencies
- Coordination with Insurance Carriers
- Policy and Project Guidance from Subject Matter Experts
- Development of Statements of Work and Damage Descriptions
- Site Inspection Support
- Cross Organizational and Long-Term Community Recovery Coordination
- Access to Technical Expertise
- Project Administrative Support

Recovering from a disaster can be one of the most challenging experiences an organization may face.

Many organizations that are impacted by a significant disaster can be impacted in a substantive manner.

This impact can take the form of damaged infrastructure, supply chain interruptions, workforce availability, degraded capabilities and a significant loss of revenue.

The organizations that successfully recover from disasters are the ones that take the time to develop a disaster recovery plan that incorporates the capabilities and needs of a wide range of stakeholders.

Having a strategic vision and comprehensive management system in place to oversee a disaster recovery effort can often be the difference between an organization rebounding in a timely manner or being negatively impacted for decades to come.

Meridian can help your organization ensure that it is ready to overcome the challenges of a significant disaster recovery effort.





# OUR EXPERIENCE

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## MERIDIAN'S EXPERIENCE

Meridian Strategic Services brings a wealth of expertise and extensive experience to organizations grappling with various crises and disasters. Leveraging the knowledge of our seasoned professionals in risk mitigation and emergency management, we provide comprehensive services to help clients navigate risks, formulate robust contingency plans, and respond adeptly to emergencies.

Guiding our clients through every phase of the Emergency Management Cycle, including All-Hazards Mitigation, Emergency Preparedness, Incident Response, and Disaster Recovery, Meridian has been a reliable partner since its establishment in 2020. We have played a crucial role in supporting governmental and industry clients in reducing risk exposure and recovering from significant disasters.

Our dedicated team has excelled in preparing clients for evolving cybersecurity threats through challenging exercises that rigorously test incident response plans and disaster recovery procedures. Collaborating with our clients, we have developed tailor-made All-Hazards Emergency Management plans, addressing the specific challenges unique to each organization.

Meridian's impact extends beyond consultancy, as we have partnered with numerous public and private clients across the country. Through our efforts, our clients have enhanced their resilience to a broad spectrum of future hazards.



# OUR EXPERIENCE

Meridian Strategic Services is unique among other Emergency Management and security consulting companies due to our vast experience of our team members.

Below is a list of some of the relevant roles our team members have served in:

- FEMA Region 2 Acting Regional Administrator
- FEMA Region 2 Deputy Regional Administrator
- FEMA Region 2 Hazard Mitigation Division Director
- FEMA Region 2 Chief of Staff
- FEMA Region 2 Federal Coordinating Officer, Type II
- FEMA Region 6 Federal Coordinating Officer, Type II
- FEMA Region 6 Incident Management Assistance Team Leader
- FEMA New York / New Jersey Sandy Recovery Office
- New York State Chief of Public Assistance
- New York State Chief of Individual Assistance
- New Jersey Office of Emergency Management Public Assistance Officer
- TSA Acting Advisor/Liaison Officer NORAD/NORTHCOM
- TSA Assistant Supervisory Air Marshal in Charge, Dallas Texas
- US Army North/FEMA Region 2 Defense Coordinating Officer
- Orange County (NY) Department of Emergency Services Deputy Commissioner
- Orange County (NY) Sheriff's Office, Counter Terrorism Team

## OUR EMERGENCY MANAGEMENT EXPERIENCE

- World Trade Center Attacks
- Super Bowl XXXVIII
- Hurricane Katrina
- Hurricane Rita
- Deep Water Horizon
- Hurricane Irene
- Tropical Storm Lee
- Haitian Earthquake
- Super Storm Sandy
- 2015 Papal Visit to NYC
- UN General Assembly
- Super Bowl XLVII
- Super Bowl XLV
- Hurricane Harvey
- Hurricanes Irma & Maria
- Hurricane Florence
- Hurricane Dorian
- COVID-19 Response
- Puerto Rico Earthquake Swarm
- Kilauea Volcano Eruption
- Hurricane Ida
- 2021 Texas Ice Storm
- Over 200 Significant Disaster Worldwide

# MEET

# THE MERIDIAN TEAM

The Meridian Team is composed of highly skilled consultants ready to assist our clients design and implement innovative risk mitigation and resilience strategies designed to enhance their readiness to meet the challenges of a future emergency.



## **Seamus Leary, President**

Seamus Leary is a crisis manager with over 20 years of experience in the risk and consequence management field. Seamus has served in key leadership roles in twenty-eight Presidentially declared Major Disaster declarations at both the county and federal levels of government. Most recently, Seamus served as a Federal Coordinating Officer for FEMA Region II and led large, diverse and multi-functional teams in response to the COVID-19 Pandemic in New York, Hurricanes Irma and Maria in the U.S. Virgin Islands, historic flooding in Missouri, and Hurricane Matthew in South Carolina.



## **Tom Fargione, Senior Emergency Management Consultant**

Tom Fargione is considered one of the foremost experts in Emergency Management in the United States, with 51 years of Public Safety and Emergency Management experience across the country. Before joining Meridian, Tom served as the FEMA National Incident Management Assistance Team Leader and provided senior level strategic and tactical leadership during many of the Nation's largest disasters since 2017.



## **J. Scott Thomas, Senior Emergency Management Consultant**

Scott Thomas has over 35 years' experience as an emergency responder, emergency manager, planner, operations officer, and instructor. Over the course of his 22-year Army career, he developed numerous contingency plans and concepts of operation to support military and combat operations around the world. Scott Served as the Team Leader of the FEMA Region 6 Incident Management Team. Scott served as a Federal Coordinating Officer and led federal response operations during some of the largest disasters in FEMA Region 6.



## **Tom Pike, Senior Risk Mitigation Consultant**

Tom Pike is an expert in corporate counterespionage, competitive intelligence, risk management, and is a business continuity expert, and author. Tom retired from the United States Army Military Intelligence Corps in 2022 after over 30 years of service. Tom served as an integral part of federal emergency management response and recovery operations to COVID-19, Hurricane Dorian, Hurricane Isaias, and the Puerto Rico Earthquake in 2020. Tom also commanded the US Military security support for the annual UN General Assembly Meeting in New York City.



## **Richard Perez, Senior Security Consultant**

Richard Perez is a highly experienced emergency and security management expert. Richard served as the Transportation Security Agency's Liaison Officer to NORAD/NORTHCOM and acted as the primary point of contact regarding all matters related to transportation, homeland security, and defense. Richard also served as the Assistant Supervisory Air Marshal in Charge in Dallas, Texas. Richard was responsible for security operations and disaster response within FEMA Region 6. Richard was responsible for the collection and analysis of crucial law enforcement intelligence and risk assessments.



# MEET THE MERIDIAN TEAM

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## **John Covell, Senior Disaster Recovery Consultant**

John is the former Chief of Staff for FEMA Region II and served as the Director of the Superstorm Sandy Recovery Office for New York. John is an expert at working with local governments to coordinate long term recovery efforts. John is a retired US Navy Flight Officer.



## **Mike Moriarty, Senior Hazard Mitigation Consultant**

Mike Moriarty has fifteen years of experience as a FEMA senior leader serving in several positions for FEMA Region II, including Acting Regional Administrator, Deputy Regional Administrator, Mitigation Director, Federal Preparedness Coordinator. Mike is a retired U.S. Coast Guard Captain



## **Ernie Stonick, Emergency Management Consultant**

Ernie Stonick is an Emergency Management professional with nearly 20 years of experience in coordinating healthcare emergency preparedness programs and Emergency Medical Services (EMS) activities in New York State.



## **Bob Acker, Public Health and Safety Consultant**

Bob Acker is a public health and safety professional with extensive domestic and international experience including all hazards emergency response operations, pandemic risk management activities, accident investigations, business continuity exercises, critical infrastructure protection, as well as leadership, technical and professional development training for organizational sustainability of public and private sector working environments. Bob is a retired United States Coast Guard Officer.





# CONTACT MERIDIAN

Thank you for considering Meridian as your partner in Risk Mitigation and Emergency Management. We are here to provide expert guidance and support to help you navigate through any potential crises or disaster.

To get in touch with us, please use the contact information provided below.

We welcome the opportunity to discuss your needs and explore how our expertise can contribute to your organization's resilience.

## **CONTACT US :**



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